



## **Use of Volunteers**

The East Morgan County Library welcomes and encourages members of the community to volunteer their time and talents to enrich and expand library services.

Volunteers are required to attend a volunteer orientation and are expected to conform to all policies of the East Morgan County Library District and the rules outlined in the policies. Volunteers are selected and retained for as long as their services are required.

Volunteers may be used for special events, projects and activities or on a regular basis to assist staff. Services provided by volunteers will supplement, but not replace, regular services and volunteers will not be used in place of hiring full or part-time staff. Volunteers may apply for paid positions under the same conditions as other outside applicants.

In accordance with labor laws and the policies of the East Morgan County Library District, paid staff should not volunteer their services to the library with expectations of special treatment.

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